

Translated from Russian

APPROVED

By resolution of Extraordinary
General Meeting of Shareholders of
Open Joint Stock Company "Synergy"
held on November 09, 2009
(Minutes No.03 dated November 11, 2009)

Chairman of the General Meeting of Shareholders
of Open Joint Stock Company "Synergy"

(signature) S.V. Molchanov

Round seal:
Open Joint Stock Company "Synergy"
Moscow

**AMENDMENTS TO THE ARTICLES OF ASSOCIATION
of Open Joint Stock Company "Synergy"**

1. Paragraph 5.1 of the Articles of Association of the Company shall have the following wording:
"5.1. The Company shall have the right to place ordinary shares as well as one or more types of privileged shares. In addition to the shares already placed by it, the Company shall be entitled to place 4,600,000 (four million six hundred thousand) ordinary registered book-entry shares having a par value of 100 (one hundred) roubles per share. Upon placement of the said shares they shall entitle their holders to the same rights as the ordinary registered book-entry shares placed earlier."

2. Paragraph 7.2.28 of the Articles of Association of the Company shall have the following wording:
"7.2.28. Resolutions bearing on appointing the Chairman of the Board and early termination of his powers."

Stamp:

<p style="text-align: center;">COPY</p> <p style="text-align: center;">Interdistrict Inspectorate No. 46 of the Federal Tax Service of Russia for the City of Moscow</p> <hr/> <p style="text-align: center;">name of the registering authority</p> <p style="text-align: center;">Entered in the Unified State Register of Legal Entities on November 20, 2009</p> <p>Primary state registration number: 1047796969450</p> <p>State registration number: 7097748231882</p> <p>The original of the document is on file in the office of the registering (rating) authority</p> <p style="text-align: center;"><u>FIRST-CLASS SPECIALIST</u> office held by the authorized person</p> <p style="text-align: center;"><u>T.E. PRIYMAK</u> initials and surname</p> <p style="text-align: center;"><u>(signature)</u> signature</p> <p>STAMP HERE</p>

Official seal:
Federal Tax Service
Directorate of the Federal Tax Service for the City of Moscow
Interdistrict Inspectorate No. 46 of the Federal Tax Service for the City of Moscow
(Interdistrict IFTS of Russia No. 46 for the City of Moscow)
Primary state registration number 1047796991550