

Translated from Russian

APPROVED
by Resolution of the Annual
General Meeting of Shareholders
of Open Joint Stock Company
“Synergy” held on April 14, 2009
(Minutes No. 01 dated April 29, 2009)

Chairman of the General Meeting of Shareholders
of Open Joint Stock Company “Synergy”
(signature) S.A. Kuptsov

Round seal:
Open Joint Stock Company “Synergy”
Moscow

**AMENDMENTS
to the Articles of Association of Open Joint Stock Company “Synergy”**

1. Paragraph 8.7.14 of the Articles of Association shall have the following wording:

“8.7.14. approval of major transactions the subject matter of which is property of a value accounting for 25% to 50% of the balance sheet value of the Company’s assets as on the latest accounting date prior to entering into such transaction, as well as transactions referred to in Paragraph 11.5 of these Articles of Association;”.

2. Paragraph 8.7.29 shall be deemed to be Paragraph 8.7.30 and a new Paragraph 8.7.29 of the following wording shall be added to the Articles of Association:

“8.7.29. passing resolution concerning the participation and discontinuation of participation of the Company in other organizations save for the organizations specified in Subparagraph 18 of Paragraph 1 of Article 48 of the Federal Law on Joint Stock Companies;”.

3. Paragraph 8.13 of the Articles of Association shall have the following new wording:

“8.13. Unless otherwise provided for by the legislation or these Articles of Association, resolutions shall be passed by the Board of Directors by a simple majority of the votes of the members of the Board of Directors taking part in a vote. Resolutions on the issues set forth in the Paragraphs 8.7.4, 8.7.6, 8.7.14, 8.7.15, 8.7.20 and 8.7.29 of these Articles of Association shall be passed unanimously by all the elected members of the Board of Directors (resolution concerning the approval of related party transactions shall be passed by all uninterested members of the Board of Directors or by all independent directors not interested in a transaction) and the votes of exiting members of the Board of Directors shall not be taken into consideration.

The Chairman of the Board of Directors of the Company shall have the right to the casting vote in the event of equality of the votes of the members of the Board of Directors of the Company.”

4. Paragraph 11.5 of the following wording shall be added to Section 11 of the Articles of Association:

“11.5. The following transactions, provided that the value of the property constituting the subject matter of each such transaction accounts for more than 10% of the balance sheet value of the Company’s assets as on the latest accounting date prior to entering into such transaction, shall be approved in the manner envisaged for approving major transactions the subject matter of which is property of a value accounting for 25% to 50% of the balance sheet value of the Company’s assets as on the latest accounting date prior to entering into such transaction: a transaction or a number of interrelated transactions connected with the alienation (encumbrance) of real property; a transaction or a number of interrelated transactions connected with the obtainment of loans, credits or the provision of suretyship; a transaction or a number of interrelated transactions connected with the alienation of property (other than the products of own production).”

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<p style="text-align: center;">COPY</p> <p style="text-align: center;">Interdistrict Inspectorate No. 46 of the Federal Tax Service of Russia for the City of Moscow</p> <hr/> <p style="text-align: center;">name of the registering authority</p> <p>Entered in the Unified State Register of Legal Entities on May 13, 2009</p> <p>Primary state registration number: <u>1047796969450</u> State registration number: <u>9097746432874</u></p> <p>The original of the document is on file in the office of the registering (rating) authority</p> <p style="text-align: center;"><u>FIRST-CLASS SPECIALIST</u> office held by the authorized person</p> <p style="text-align: center;"><u>M.N. ZHUGANINA</u> initials and surname <i><u>(signature)</u></i> signature</p> <p>STAMP HERE</p>
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Official seal:

Federal Tax Service

Directorate of the Federal Tax Service for the City of Moscow

Interdistrict Inspectorate No. 46 of the Federal Tax Service for the City of Moscow

(Interdistrict IFTS of Russia No. 46 for the City of Moscow)

Basic state registration number 1047796991550

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